# Rensselaer Central Schools Corporation

# Memo

To:

Substitute Teacher Applicant

From:

**Angie Tomlinson** 

CC:

Date:

2023-24 School Year

Application Packet-NEEDS TO BE TURNED IN AT LEAST 2 WEEKS PRIOR

Re:

TO SCHOOL STARTING.

We have begun using the Frontline for teachers/aides to call off. Substitutes can access the system once you have a login created.

Please complete the Information sheet in its entirety.

If you have a teacher's license, please submit a copy for our records. If you do not have a teacher's license, please read and complete the section on Substitute Licensure. When you receive your certificate via e-mail, please bring a copy to the office for our records.

Complete Form W-4. If you are a returning substitute and there are no changes, please write "no changes" on the form, sign & date it.

Complete Form WH-4. If you are a returning substitute and there are no changes, please write "no changes" on the form, sign & date it.

Complete Section 1 of the Employment Eligibility Verification & sign it. We will need a copy of either your US Passport or Card <u>or</u> your driver's license & social security card. If you are a returning substitute, you do not need to do anything with this section.

Complete the Direct Deposit Information Sheet. . If you are a returning substitute and there are no changes, please write "no changes" on the form.

### SUPPLEMENTAL SUBSTITUTE TEACHER

### INFORMATION SHEET

### 2023-2024 SCHOOL YEAR

Date:			
Name:		-	
Address:			
City:	State:	Zip:	
E-mail			
Birth Date:			
Home Phone:	Cell Phone:		
Will Sub in what grade level?			
Will sub in what subject area?			
Days Available:			
Educational Level: () High School Diplo	oma () 60 or More Colleg	ge Credit Hours () BS or Higher I	)egree
Do you have a teaching license? () Yadministration office. If no, you will need	``	s, please supply a copy to the teaching license)	
Have you been teaching or substitute teaching of substitute teaching of months?		School Corporation(s) during the p	ast
If yes, was retirement withheld from your	pay or paid by the corpora	ation for you?	
Do you hold an Indiana retirement numbe	er? () Yes () No		
If yes, your retirement number:		-	
Are you a retired teacher currently drawin	ng pay from teacher retiren	ment?() Yes () No	

NOTE: You can expect to receive a phone call, from one of the schools, starting at 6:00 a.m. on a daily basis. If your answering machine or voice mail message system is on, in the early morning hours, you may not be contacted to substitute teach.

DATE:

July 1, 2022

TO:

Rensselaer Central Schools Corporation Substitute Teachers

FROM:

Angle Tomlinson, Transportation Secretary/Receptionist

RE:

Substitute Licensure

The State of Indiana is now requiring all license applications be completed on the internet. They will no longer accept paper applications.

If you would like to obtain a Substitute Teacher Permit you will need to follow these steps:

Go to <a href="https://license.doe.in.gov">https://license.doe.in.gov</a>
 (If you cannot get that to work you can go to <a href="https://www.doe.in.us.gov">www.doe.in.us.gov</a> and in the "Search" type in LVIS this will take you where you need to be)

2. Once you get to the LVIS site click on "Create Profile"

3. Fill in all information

4. Choose Rensselaer Corporation 3815 as your employer

5. Create your own personal ID and password

After this is complete you will receive an e-mail asking you to verify your e-mail address. Click on this link which will take you to LVIS to verify your profile. Click here to get started. Now you can apply for your license. Click on Substitute Teacher Permit under the Permits heading. Chose Original for Application Action, Education Permit for Application Type & Substitute Teacher Permit for Permit Type. I believe the cost is still \$15 and will need to be paid by Debit/Credit card.

I have attached the home page and FAQ sheets.

If you have any problems or questions, please feel free to call me at (219) 866-7822.

Thank you.



of the Office of Educator Honning and Development



### Welcome to I.VIS



CREATE PROFILE





Walcome to the Indiana Department of Education's Licensing Verification and Information System (fondly known at the DOE as LVIS). This new online application system has been designed with enhanced solf-service features to make it easier and faster for you to apply for and receive your credentials. Here are some of the highlighits of LVIS:

- You create a personal profile that you can update as necessary.
  You can instantly uplead documents required for licensure during the application process.
  Automatic email messages will be sent to you with updates on the status of your application.
  As soon as your license is approved you can log in to your LVIS account and print your credential.
  Nulliple licenses will be displayed on a single educator credential.
  You can record and track your professional development and have your PGP verified by your building administrator online.
- No more inconvenience buying a money order or cashler's check. Pay online with your personal Visa or Hastercard or
  use a pro-paid Visa or Mastercard purchased from a local retailer.
  If you need information about the types of licenses available and what materials you will need to apply, click here to
  go to our general information pages. If you are ready to start the application process, click here and let's go!
  Need to contact us? Click here or amail licensinghelp@doo.in.gov.

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Home > FAQ

### Acronym List

CPR Cardiopulmonary Resuscitation

FAQ Frequently Asked Questions

IDOE Indiana Department of Education

LA Liconse Advisor

LVIS Licensing Verification and Information System

PDP Professional Development Plan

PGP Professional Growth Plan

### What is LVIS?

LVIS is Indiana Department of Education's Liconsing Verilication and Information System (This new online application system has been designed with enhanced self-service features to make it easier and faster for you to apply for and receive your credentials?

### Where do I get a user name and password?

You will create your user name and password. You may choose any user name and password you like, and there are no restrictions on length, number, or type of characters that must be included. The password is case sensitive.

### What do I do if I have forgotten my password or user name?

Select the X have forgotten my Password or the X have forgotten my User Name radio button on the Profile Support page. Supply the requested information and click the Submit Request button. You will receive an e-mail with the required information.

### How do I create a profile?

From the LVIS Home page, select the Create Profile button, or the Create Profile tab. Either option with take you to the Add Profile screen. Fill in the required information. Click the Create Profile button to submit the information and create a profile. The LVIS will automatically generate an e-mail that is sent to the address the applicant submitted in the profile creation process.

The applicant must click on the Verily e-mail address hyperlink to move to the application process.

### How do I contact someone about LVIS?

The easiest way to contact someone is by using the Contact Us button on the LVIS liome page. Fill in the required information and click the Submit button.

### What can I do in LVIS?

You can use LVIS to:

- · Edit your profile.
- · Change your password.
- Edit your educational background.
- Make a degree change request.
- List current employment.

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Internal Revenue Service		Your withholding	g is subject to review by the IF	7S,					
Step 1:	(a) F	irst name and middle initial	Last name		(b) So	cial security number			
Enter Personal Information		Address  Does your name match the name on your social security card? If not, to ensure you get City or town, state, and ZIP code  City or town, state, and ZIP code  City or town, state, and ZIP code							
	10	Single or Married filing separately			or go to	www.ssa.gov.			
	1 ' '	Married filing jointly or Qualifying surviving sp	oouse						
		Head of household (Check only If you're unmarr		of keeping up a home for y	ourself an	d a qualifying individual.)			
		-4 ONLY if they apply to you; otherwise m withholding, other details, and privacy		2 for more information	on on ea	ach step, who can			
Step 2: Multiple Job	os	Complete this step if you (1) hold more also works, The correct amount of with							
or Spouse Works		Do only one of the following.  (a) Reserved for future use.							
AROLICO		(b) Use the Multiple Jobs Worksheet of	on page 3 and enter the resu	ilt in Step 4(c) below:	or				
		(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate							
		TIP: If you have self-employment inco	me, see page 2.						
		-4(b) on Form W-4 for only ONE of the you complete Steps 3-4(b) on the Form			os. (You	r withholding will			
Step 3:		If your total income will be \$200,000 o	r less (\$400,000 or less if ma	arrled filing jointly):					
Claim		Multiply the number of qualifying cl	nildren under age 17 by \$2,0	00 \$					
Dependent and Other Credits		Multiply the number of other dependents by \$500 , , , , , <u>\$</u>							
		Add the amounts above for qualifying this the amount of any other credits.		ents, You may add to		\$			
Step 4 (optional):		expect this year that won't have wi	Income (not from Jobs). If you want tax withheld for other income you at this year that won't have withholding, enter the amount of other income here.						
Other Adjustments	s	(b) Deductions, if you expect to claim want to reduce your withholding, us			r				
		the result here			4(b)	\$			
		(c) Extra withholding. Enter any addit	4(c)	\$					
Step 5: Sign Here	Unde	er penaities of perjury, I declare that this certif	laate, to the best of my knowled	ige and belief, is true, c	orrect, a	nd complete.			
<del></del>	Em	ployee's signature (This form is not val	ld unless you sign it.)	DE	ate				
Employers Only	Empl	oyer's name and address			Employe number	er Identification (EIN)			
		•							

### General Instructions

Section references are to the Internal Revenue Code,

### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

### Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more Information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2023 if you meet both of the following conditions; you had no federal income tax liability in 2022 and you expect to have no federal income tax liability in 2023. You had no federal income tax liability in 2022 if (1) your total tax on line 24 on your 2022 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2023 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2024.

Your privacy. If you have concerns with Step 2(e), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(e).

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay income and self-employment taxes through withholding from your wages, you should enter the self-employment income on Step 4(a). Then compute your self-employment tax, divide that tax by the number of pay periods remaining in the year, and include that resulting amount per pay period on Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your selfemployment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235), See Pub. 505 for more information, especially if the sum of self-employment income multiplied by 0.9235 and wages exceeds \$160,200 for a given individual.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 instructions for Nonresident Aliens, before completing this form.

### **Specific Instructions**

Step 1(c). Check your anticipated filling status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

If you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3, Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2023 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

### Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on only ONE Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

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Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables.

1	job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$	
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.			
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$	-
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$	
	c · Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$	
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	heterinated the second	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$	
	Step 4(b) - Deductions Worksheet (Keep for your records.)			4
1	Enter an estimate of your 2023 Itemized deductions (from Schedule A (Form 1040)), Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$	
2	Enter:   * \$27,700 If you're married filing jointly or a qualifying surviving spouse  * \$20,800 if you're head of household  * \$13,850 if you're single or married filing separately	2	\$	
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$	
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)), See Pub. 505 for more information	4	\$	
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$	

Privacy Act and Papervork Reduction Act Notice. We ask for the information on this form to carry out the internal Revenue laws of the United States, Internal Revenue Code sections 4602(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal illigation; to cities, states, the District of Columbia, and U.S., commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Married Filing Jointly or Qualif	onual Taxable 00 - \$60,000 -		Salary	T	T	
Annual Taxable \$0 \$10,000 \$20,000 \$30,000 \$40,000 \$50,000 \$	00 - \$60,000 -	F	T	1	1	
Wage & Salary 9,999 19,999 29,999 39,999 49,999 59,8						4
	99 69,999	79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999 \$0 \$0 \$850 \$850 \$1,000 \$1,0		\$1,020	\$1,020	\$1,020	\$1,020	\$1,870
410 000 4000 41,000 41,000	220 2,220	2,220	2,220	2,220	3,200	4,070
And and	340 3,340	3,340	3,340	4,320	5,320	6,190
	540 3,540	3,540	4,520	5,520		7,390
Ata ana	40 3,740	4,720	5,720	6,720	6,520 7,720	8,590
A	60 4,750	5,750	6,750	7,750	8,750	9,610
	750 5,750	6,750	7,750	8,750	9,750	10,610
4	50 6,750	7,750	8,750	9,750	10,750	11,610
And non-	8,600	9,600	10,600	11,600	12,600	13,460
	10,610	11,660	12,860	14,060	15,260	16,330
\$150,000 - 239,999 2,040 4,440 6,760 8,160 9,560 10,7	1	13,180	14,380	15,580	16,780	17,850
\$240,000 - 259,999 2,040 4,440 6,760 8,160 9,560 10,	i i	13,180	14,380	15,580	16,780	17,850
\$260,000 - 279,999 2,040 4,440 6,760 8,160 9,560 10,7		13,180	14,380	15,580	16,780	18,140
\$280,000 - 299,999 2,040 4,440 6,760 8,160 9,560 10,7	1	13,180	14,380	15,870	17,870	19,740
\$300,000 - 319,999 2,040 4,440 6,760 8,160 9,560 10,7	, ,	13,470	15,470	17,470	19,470	21,340
\$320,000 - 364,999 2,040 4,440 6,760 8,550 10,750 12,7		16,770	18,770	20,770	22,770	24,640
\$365,000 - 524,999 2,970 6,470 9,890 12,390 14,890 17,2		21,820	24,120	26,420	28,720	30,880
\$525,000 and over 3,140 6,840 10,460 13,160 15,860 18,8	h	23,390	25,890	28,390	30,890	33,250
Single or Married Filir				1 20,000	1 20,000	1_001200
Higher Paying Job Lower Paying Job A	<del></del>	<u>P</u>	Salarv			
Annual Taxable \$0 - \$10,000 - \$20,000 - \$30,000 - \$40,000 - \$50,0		\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary 9,999 19,999 29,999 39,999 49,999 59,9		79,999	89,999	99,999	109,999	120,000
\$0 - 9,999 \$310 \$890 \$1,020 \$1,020 \$1,020 \$1,6	60 \$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040
\$10,000 - 19,999 890 1,630 1,750 1,750 2,600 3,6	1	3,600	3,600	3,760	3,960	3,970
\$20,000 - 29,999 1,020 1,750 1,880 2,720 3,720 4,7		4,730	4,890	5,090	5,290	5,300
\$30,000 - 39,999 1,020 1,750 2,720 3,720 4,720 5,7		5,890	6,090	6,290	6,490	6,500
\$40,000 - 59,999   1,710   3,450   4,570   5,570   6,570   7,7	00 7,910	8,110	8,310	8,510	8,710	8,720
\$60,000 - 79,999 1,870 3,600 4,730 5,860 7,060 8,2	60 8,460	8,660	8,860	9,060	9,260	9,280
\$80,000 - 99,999 1,870 3,730 5,060 6,260 7,460 8,6	60 8,860	9,060	9,260	9,460	10,430	11,240
\$100,000 - 124,999   2,040   3,970   5,300   6,500   7,700   8,9	00 9,110	9,610	10,610	11,610	12,610	13,430
\$125,000 - 149,999 2,040 3,970 5,300 6,500 7,700 9,6	10 10,610	11,610	12,610	13,610	14,900	16,020
\$150,000 - 174,999 2,040 3,970 5,610 7,610 9,610 11,6	10 12,610	13,750	15,050	16,350	17,650	18,770
\$175,000 - 199,999   2,720   5,450   7,580   9,580   11,680   13,8	70 15,180	16,480	17,780	19,080	20,380	21,490
\$200,000 - 249,999 2,900 5,930 8,360 10,660 12,960 15,2		17,870	19,170	20,470	21,770	22,880
\$250,000 - 399,999   2,970   6,010   8,440   10,740   13,040   15,3	3	17,940	19,240	20,540	21,840	22,960
\$400,000 - 449,999   2,970   6,010   8,440   10,740   13,040   15,3		17,940	19,240	20,540	21,840	22,960
\$450,000 and over 3,140 6,380 9,010 11,510 14,010 16,5		19,510	21,010	22,510	24,010	25,330
Head of House			<del></del>			
Higher Paying Job Lower Paying Job Ar						
Annual Taxable \$0 - \$10,000 - \$20,000 - \$30,000 - \$40,000 - \$50,00		\$70,000 - 79,999	\$80,000 ~ 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999 \$0 \$620 \$860 \$1,020 \$1,020 \$1,0		\$1,650	\$1,870	\$1,870	\$1,890	\$2,040
\$10,000 - 19,999 620 1,630 2,060 2,220 2,220 2,2	1	3,850	4,070	4,090	4,290	4,440
\$20,000 - 29,999 860 2,060 2,490 2,650 2,650 3,2		5,280	5,520	5,720	5,920	6,070
\$30,000 - 39,999 1,020 2,220 2,650 2,810 3,440 4,4		6,460	6,880	7,080	7,280	7,430
\$40,000 - 59,999 1,020 2,220 3,130 4,290 5,290 6,2		8,680	9,100	9,300	9,500	9,650
\$60,000 - 79,999 1,500 3,700 5,130 6,290 7,480 8,6		11,080	11,500	11,700	11,900	12,050
\$80,000 - 99,999 1,870 4,070 5,690 7,050 8,250 9,4		11,850	12,260	12,460	12,870	13,820
\$100,000 - 124,999 2,040 4,440 6,070 7,430 8,630 9,8		12,230	13,190	14,190	15,190	16,160
\$125,000 - 149,999 2,040 4,440 6,070 7,430 8,630 9,9		13,980	15,190	16,190	17,270	18,530
\$150,000 - 174,999 2,040 4,440 6,070 7,980 9,980 11,9		15,980	17,420	18,720	20,020	21,280
\$175,000 - 199,999 2,190 5,390 7,820 9,980 11,980 14,0	5	18,660	20,170	21,470	22,770	24,030
	1 I	20,580	F	23,390	24,690	25,950
\$200,000 - 249,999   2,720   6,190   8,920   11,980   13,680   15,9	30 18,280	Z0,000 j	22,090	LO,UOU I	27,000	201000
\$200,000 - 249,999		20,860	22,380	23,680	24,980	26,230

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			The state of the s	
	Date:			Signature:
		are true.	I hereby declare that to the best of my knowledge the above statements are true	I hereby declare that to
\$	*******************************	eld each pay period	9. Enter the amount of additional county withholding (if any) you want withheld each pay period	9. Enter the amount of add
¥	ms)	ying dependent (see instruction of each pay period	<ol> <li>You are entitled to claim an additional exemption for each adopted qualifying dependent (see instructions)</li> <li>Enter the amount of additional state withholding (if any) you want withheld each pay period</li> </ol>	<ol> <li>You are entitled to claim</li> <li>Enter the amount of add</li> </ol>
<b>V</b>		andent (see instructions)	6. You are entitled to claim an additional exemption for each qualifying dependent (see instructions)	<ol><li>fou are entitled to claim</li></ol>
***************************************	医中央中毒性 经非常存货 计分类 医甲状腺 医甲状腺 医乳腺素 医乳腺素 医乳腺素		5. Add lines 1, 2, 3, and 4. Enter the total here	5. Add lines 1, 2, 3, and 4.
	***************************************		Enter the total number of boxes checked	Enter the total number of
	or blind □	∋gally blind. □ Spouse is 65 or older □	(b) if you and/or your spouse are legally blind. Check box(es) for additional exemptions: You are 65 pr older □ or blind □ Spouse is 65 or older □ or blind □	Check box(es) for addit
		er the age of 65 and/or	4. Additional exemptions are allowed if: (a) you and/or your spouse are over the age of 65 and/or	4. Additional exemptions a
		aimed	3. You are allowed one (1) exemption for each dependent. Enter number claimed	3. You are allowed one (1)
	,	u may claim it, enter "1"	2. If you are married and your spouse does not claim his/her exemption, you may claim it, enter "1"	<ol><li>If you are married and y</li></ol>
	***************************	ter "1"	1. You are entitled to one exemption. If you wish to claim the exemption, enter "1"  Nonresident aliens must skip lines 2 through 7. See instructions	1. You are entitled to one a Nonresident aliens mu
		hholding Exemptions	How to Claim Your Withholding Exemptions	
IS)	(See instructions)		Indiana County of Principal Employment as of January 1:	Indiana County o
is)	(See instructions)		Indiana County of Residence as of January 1:	Indiana County o
and control and co	ZIP Code	State	City	Home Address
	DEF OF ITTIN	Social Security Number or ITIN		Full Name
	ent of Kevenue,	send this form to the Departm e returned to your employer.	Ints form is for the employer's records, Do not send this form to the Department of Kevenue.  The completed form should be returned to your employer.	(R8/9-22)
	s Certificate	Indiana on and County Statu	State of Indiana Employee's Withholding Exemption and County Status Certif	Form WH-4 State Form 48845

# Instructions for Completing Form WH-4

This form should be completed by all resident and nonresident employees having income subject to Indiana state and/or county income tax

Print or type your full name, Social Security number or ITIN and home address. Enter your Indiana county of residence and county of principal employment as of January 1 of the current year. If you neither lived nor worked in Indiana on January 1 of the current year, enter not applicable on the line(s). If you move to (or work in) another county after January 1, your county status will not change until the next calendar tax year.

presence test (get Publication 519 from www.irs.gov for information about these tests). Nonresident alten limitation. A nonresident alien is allowed to claim only one exemption for withholding tax purposes, if you are a nonresident alien, enter "1" on line 1, then skip to line 7. You are considered to be a nonresident alien if you are not a citizen of the United States and do not meet the green card test and the substantial

All other employees should complete lines 1 through 7.

guardian claims you on their federal tax return, you may still claim an exemption for yourself for Indiana purposes. You cannot claim more than the correct number exemptions; however, you are permitted to claim a lesser number of exemptions if you wish additional withholding to be deducted. Lines 1 & 2 - You are allowed to claim one exemption for yourself and one for your spouse (if he/she does not claim the exemption for him/herself). If a parent or legal

Line 3 - Dependent Exemptions: You are allowed one exemption for each of your dependents based on state guidelines. To qualify as your dependent, a person must receive more than one-half of his/her support from you for the tax year and must have less than \$4,400 gross income during the tax year (unless the person is your child and either (1) is under age 19 or (2) is under age 24 and a full-time student at a qualified educational institution during at least 5 months of the tax year).

Line 4 - Additional Exemptions. You are also allowed one exemption each for you and/or your spouse it either is 65 or older and/or blind

Line 5 - Add the total of exemptions claimed on lines 1, 2, 3, and 4. Enter the total in the box provided.

son, stepson, daughter, stepdaughter, foster child, and/or child for whom you are a legal guardian. The dependent must be under age 19 or must be both under age 24 and a full-time student at a qualified educational institution during at least 5 months of the taxable year. Line 6 - Additional Dependent Exemptions. An additional exemption is allowed for certain dependent children that are included on line 3. The dependent child must be a

adopted by you or your spouse. The dependent child must be a son, stepson, daughter, or stepdaughter. The dependent must be under age 19 or must be both under age 24 and a full-time student at a qualified educational institution during at least 5 months of the taxable year. Line 7 - Additional Adopted Dependent Exemptions. An additional exemption is allowed for certain dependent children that are included on lines 3 and 6 and have been

Lines 8 & 9 - If you would like an additional amount to be withheld from your wages each pay period, enter the amount on the line provided. NOTE: An entry on this line does not obligate your employer to withhold the amount. You are still liable for any additional taxes due at the end of the tax year. If the employer does withhold the additional amount, it should be submitted along with the regular state and county tax withholding.

claimed by you decreases for any of the following reasons: You may file a new Form WH-4 at any time if the number of exemptions increases. You must file a new Form WH-4 within 10 days if the number of exemptions previously

(b) someone else takes over the support of a dependent you claim or you no longer provide more than one-half of the person's support for the tax year, or (a) you divorce (or are legally separated from) your spouse for whom you have been claiming an exemption or your spouse claims him/herself on a separate Form WH-44

Penalties are imposed for willingly supplying false information or information which would reduce the withholding exemption

a dependent no longer qualifies for an additional dependent or an adopted dependent exemption.



### **Employment Eligibility Verification**

### Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <u>instructions</u>.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in Section 1, or specify which acceptable documentation employees must present for Section 2 or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee Info day of employment, but	ormation and not before acc	Attestation: E epting a job off	mployee	es must comple	ete and sig	n Section	1 of For	rm I-9 no	later than the first
Last Name (Family Name)		First Name (Give	n Name)		Middle Initial	(if any) Oi	her Last N	lames Use	d (if any)
Address (Street Number and Na	ime)	Apt, Nu	ımber (if ar	y) City or Town		<del>, , ,,,, , ,                         </del>		State	ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Social Sec	curity Number	Employe	ee's Email Address	<b>S</b>			Employee's	s Telephone Number
I am aware that federal law provides for imprisonmen fines for false statements, use of false documents, in connection with the comp this form. I attest, under post of perjury, that this inform including my selection of attesting to my citizenship immigration status, is true correct.  Signature of Employee	t and/or or the neletion of benalty nation, the box or e and	A citizen of the     A noncitizen na     A lawful perma     A noncitizen (o     check Item Numb JSCIS A-Number	United Sta ational of the nent reside ther than It er 4., ente	tes e United States (Sent (Enter USCIS of the Numbers 2. a) r one of these: orm I-94 Admission	ee Instruction r A-Number.) nd 3. above) on Number Toda	authorized to  Foreign ay's Date (mr	work unti n Passpor n/dd/yyyy)	l (exp. date	and Country of Issuance
Section 2. Employer Rev	view and Veri	fication: Emplo	vers or th	eir authorized re	enresentativ	e must con	nlete an	d sian Se	ction 2 within three
business days after the empl authorized by the Secretary documentation in the Additio	loyee's first day of DHS. docume	of employment, a entation from List	and must A OR a c	physically exami combination of do	ine, or exam ocumentatio	nine consist n from List	ent with B and Li	an alterna st C. Ent	ative procedure er any additional
	Lis	t A	OR	Lis	t B	ANI	)		List C
Document Title 1									
Issuing Authority									
Document Number (if any)  Expiration Date (if any)			_	<del> </del>					
			Addit	ional Information	on			1, 11	
Document Title 2 (if any)			_						
Issuing Authority			_						
Document Number (if any)			_						
Expiration Date (if any)			_						
Document Title 3 (if any)	- The second sec								
Issuing Authority									
Document Number (if any)									
Expiration Date (if any)			□ Ct	neck here if you us	ed an alternat	ive procedur	e authoriz	ed by DHS	to examine documents.
Certification: I attest, under preemployee, (2) the above-listed best of my knowledge, the em	documentation a	ippears to be geni	iine and to	relate to the emp				First Day (mm/dd/)	r of Employment yyyy):
Last Name, First Name and Title	of Employer or Au	uthorized Represen	tative	Signature of Em	ployer or Auth	norized Repr	esentative		Today's Date (mm/dd/yyyy)
Employer's Business or Organiza	ation Name	En	nployer's B	L usiness or Organiz	ation Address	s, City or Tov	vn, State,	ZIP Code	
	For reverification	on or rehire, con	nplete Su	pplement B. Re	everificatio	n and Rehi	ire on Pa	ıqe 4.	

### LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

\* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity AND	Documents that Establish Employment Authorization
<ol> <li>U.S. Passport or U.S. Passport Card</li> <li>Permanent Resident Card or Alien Registration Receipt Card (Form I-551)</li> <li>Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa</li> <li>Employment Authorization Document that contains a photograph (Form I-766)</li> <li>For an individual temporarily authorized to work for a specific employer because of his or her status or parole:         <ol> <li>Foreign passport; and</li> <li>Form I-94 or Form I-94A that has the following:</li> <li>The same name as the passport; and</li> <li>An endorsement of the individual's status or parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.</li> </ol> </li> <li>Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or</li> </ol>		<ol> <li>Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> <li>ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> <li>School ID card with a photograph</li> <li>Voter's registration card</li> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner Card</li> <li>Native American tribal document</li> <li>Driver's license issued by a Canadian government authority</li> <li>For persons under age 18 who are unable to present a document listed above:</li> <li>School record or report card</li> <li>Clinic, doctor, or hospital record</li> </ol>	<ol> <li>A Social Security Account Number card, unless the card includes one of the following restrictions:         <ol> <li>NOT VALID FOR EMPLOYMENT</li> <li>VALID FOR WORK ONLY WITH INS AUTHORIZATION</li> <li>VALID FOR WORK ONLY WITH DHS AUTHORIZATION</li> </ol> </li> <li>Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)</li> <li>Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal</li> <li>Native American tribal document</li> <li>U.S. Citizen ID Card (Form I-197)</li> <li>Identification Card for Use of Resident Citizen in the United States (Form I-179)</li> <li>Employment authorization document issued by the Department of Homeland Security         <ol> <li>Employment authorization document issued by the Department of Homeland Security</li> <li>For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.</li> <li>The Form I-766, Employment</li> </ol> </li> </ol>
Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
		Acceptable Receipts	
May be prese	entec	d in lieu of a document listed above for a te	emporary period.
		For receipt validity dates, see the M-274.	
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
<ul> <li>Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.</li> </ul>			
<ul> <li>Form I-94 with "RE" notation or refugee stamp issued to a refugee.</li> </ul>			

<sup>\*</sup>Refer to the Employment Authorization Extensions page on <a><u>I-9 Central</u></a> for more information.

Form I-9 Edition 08/01/23 Page 2 of 4



### Supplement A, Preparer and/or Translator Certification for Section 1

**USCIS** Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

## **Department of Homeland Security**

U.S. Citizenship and Immigration Services

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

instructions: This supplement must be completed form I-9. The preparer and/or translator must complete, sign, and date a separate certificompleted Form I-9.	st enter the employ	ee's name in the spaces	provided abov	/e. Each	preparer or translator
l attest, under penalty of perjury, that I have knowledge the information is true and corre		ompletion of Section 1	of this form a	ınd that t	o the best of my
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	:
Last Name (Family Name)	First N	ame (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town	ZIP Code		
I attest, under penalty of perjury, that I have knowledge the information is true and corre		completion of Section 1	of this form	and that t	o the best of my
Signature of Preparer or Translator	1111-1111-1111-1111		Date (mr	n/dd/yyyy)	
Last Name (Family Name)	First N	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town State		ZIP Code	
I attest, under penalty of perjury, that I have knowledge the information is true and corr		completion of Section 1	of this form	and that	to the best of my
Signature of Preparer or Translator			Date (mi	n/dd/yyyy)	
Last Name (Family Name)	First 1	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town State		ZIP Code	
I attest, under penalty of perjury, that I hav knowledge the information is true and core	e assisted in the	completion of Section 1	of this form	and that	to the best of my
Signature of Preparer or Translator			Date (m.	m/dd/yyyy)	
Last Name (Family Name)	First l	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code
		<u> </u>			



### Supplement B, **Reverification and Rehire (formerly Section 3)**

**Department of Homeland Security** U.S. Citizenship and Immigration Services

**USCIS** Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

reverification, is rehired w the employee's name in th completing this page. Kee	ithin three years of the date e fields above.  Use a new s	the original Form I-9 was section for each reverifica mployee's Form I-9 record	completed, or provides pro tion or rehire. Review the Fo d. Additional guidance can b	of of a orm I-9	legal name c instructions	hange. Enter
		OTH 1 0 (III 27-1)				
Date of Rehire (if applicable)  Date (mm/dd/yyyy)	New Name (if applicable)  Last Name (Family Name)		First Name (Given Name)			Middle Initial
	 vee requires reverification, you orization. Enter the documen		L present any acceptable List A below.	or List	C documentat	ion to show
Document Title		Document Number (if any)		Expira	ation Date (if an	y) (mm/dd/yyyy)
			oyee is authorized to work in to be genuine and to relate t			
Name of Employer or Authoriz	ed Representative	Signature of Employer or Au	thorized Representative		Today's Date	(mm/dd/yyyy)
Additional Information (Init	ial and date each notation.)					ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)					
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial
	yee requires reverification, yo orization. Enter the documen		present any acceptable List A below.	or List	C documenta	tion to show
Document Title		Document Number (if any)		Expir	ation Date (if an	y) (mm/dd/yyyy)
			oyee is authorized to work in to be genuine and to relate t			
Name of Employer or Authoriz	zed Representative	Signature of Employer or Au	horized Representative		Today's Date	(mm/dd/yyyy)
Additional Information (Ini	ial and date each notation.)					ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)					
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial
	yee requires reverification, yo orization. Enter the documer		present any acceptable List A below.	or List	C documenta	tion to show
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			byee is authorized to work in to be genuine and to relate t			
Name of Employer or Authoric	zed Representative	Signature of Employer or Au	thorized Representative		Today's Date	(mm/dd/yyyy)
Additional Information (Ini	tial and date each notation.)	ı				ou used an cedure authorized mine documents.

# DIRECT DEPOSIT . INFORMATION SHEET

PLEASE COMPLETE THE INFORMATION BELOW AND RETURN TO THE ADMINISTRATION OFFICE. AFTER RECEIVING YOUR INFORMATION, IT WILL TAKE TWO (2) PAYS FOR THE DIRECT DEPOSIT TO BEGIN.

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# DOCULIVERY

### **Quick-Start Guide**

This guide provides you with the basic quick-start information needed to log in and access your electronic documents in no time at all. The instructions below highlight the steps for logging into the Doculivery system with a unique User ID and Password to access your online pay stubs and setup notification options with just a few quick clicksi

### **Getting Started**

1. Point your internet browser to the following url:

www.Dogullvery.com/roso

2. Enter your User ID. III

Your USER ID Is:

rese plus your Employee ID.

3. Enter your Initial Password. 
You will be required to change your password upon Initial log in.

Your Initial PASSWORD is:

The last four digits of your SSN.

- 4. Click the Log in button.
- Once you have logged in and changed your password, please make a note of your new password for future reference.
- 6. Once logged in, you will see the main screen which is organized by tabs, Click on the Pay Stubs tab 11 to see a list of all pay dates for which you have a pay stub, To see the entire pay stub for a particular date click on the view icon in the Click To View column on the left side of the screen.

### Setting Up Notification Options

Click on the Pay Stubs tab On the right side of the screen, select the appropriate bar
 to setup email or text message notifications.

User ID help information will appe when you visit the url noted in ste		pear here tep one.
User ID:	U	
	Password help information will when you visit the url noted in	appear here step one.
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			e.	6	МЕМИЛИЗИВНИЕМ В В В В В В В В В В В В В В В В В В В

# DOCULIVERY

### **Tax Forms Opt-in Guide**

This tax forms opt-in guide provides you with the basic information needed to log in and begin the opt-in process in order to access your electronic tax form documents online.

### **Getting Started**

- 1. Point your internet browser to the following url:
- 2. Enter your User ID III.
- 3. Enter your Password 2.
- 4. Click the Log in button 13.
- Once logged in, you will see the main screen which is organized by tabs. Click on the Tax Forms tab 1.

### **Completing the One-time Opt-in Process**

 Follow the on-screen instructions to complete the one-time opt-in process.

You will be required to do the following steps to complete the opt-in process:

- 1. Verify that you can view your tax form(s) as a PDF.
- 2. Agree to the terms of use,
- 3. Enter your Social Security Number.
- 4. Enter a valld email address and verify it,
- 5. Choose your delivery method.
- After you have completed the five steps outlined above, click the Save Opt-In button to finish the Opt-In process .

The next time that you log in to the Doculivery system, and click on the Tax Forms tab, all of your available tax forms will be listed and viewable like your online pay stubs,

User ID;	User ID help information will appear here when you visit the uri noted in step one.
	Password help information will appear here when you visit the url noted in step one,
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